

Indian Health Service Title 38 Special Salary Rate Table #I-21

GS-0644, Clinical Laboratory Scientists (CLS)

Geographic Location: Nationwide, excluding Alaska

Effective: January 11, 2026

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| GS-07 | \$72,849 | \$75,278 | \$77,706 | \$80,135 | \$82,563 | \$84,992 | \$87,420 | \$89,849 | \$92,277 | \$94,706 |
| GS-09 | \$89,109 | \$92,080 | \$95,051 | \$98,022 | \$100,993 | \$103,964 | \$106,935 | \$109,906 | \$112,877 | \$115,848 |
| GS-11 | \$107,814 | \$111,408 | \$115,003 | \$118,597 | \$122,192 | \$125,787 | \$129,381 | \$132,976 | \$136,571 | \$140,165 |
| GS-12 | \$123,870 | \$127,999 | \$132,129 | \$136,258 | \$140,388 | \$144,517 | \$148,646 | \$152,776 | \$156,905 | \$161,034 |
| GS-13 | \$145,480 | \$150,330 | \$155,179 | \$160,029 | \$164,878 | \$169,728 | \$174,578 | \$179,427 | \$184,277 | \$189,126 |

Pay Table Approved by: _____/Lisa Gyorda, Acting Director, OHR/_____

Lisa Gyorda, Acting Director

Office of Human Resources